

Chunghwa Telecom Co., Ltd.

Internal and External Board Performance Evaluation Report for 2023

1. Basis: The Company's regulations governing the performance evaluation of the board of directors
2. Evaluation Method and Cycle
 - (1). Internal evaluation: The board performance self-evaluation scope covers the board as a whole, individual directors and functional committees, and shall be conducted by the end of each year.
 - (2). External evaluation: The board performance evaluation shall be conducted by an external independent professional institution or a panel of external experts and scholars at least once every three years.

The Company has appointed the Taiwan Corporate Governance Association and the Taiwan Institute of Ethical Business as the independent professional institutions for external assessments in 2019 and 2022, respectively.

3. Evaluation Indexes and Period
 - (1). The Company conducted a board performance self-evaluation of individual directors which includes the following six aspects: Alignment of the goals and missions of the Company, awareness of the duties of a director, participation in the operation of the Company, management of internal relationship and communication, the director's professionalism and continuing education, and internal control.
 - (2). The Company conducted a self-evaluation of the board's performance as a whole, which includes the following six aspects: participation in the operation of the Company, improvement of the quality of the board's decision making, composition and structure of the board of directors, election and continuing education of the directors, internal controls, and participation in sustainable development (ESG)..
 - (3). Performance self-evaluation by functional committees includes the following five aspects: Participation in the operation of the Company, awareness of the duties of the functional committee, improvement of quality of the decision made by the functional committee, the makeup of the functional committee and the election of its members, and internal control.
 - (4). Evaluation period: 2023/1/1~2023/12/31
4. Evaluation Procedure
 - (1). For internal board performance evaluation, the administrative unit shall collect information about the activities of individual directors and functional committees before December 31st, every year and distribute questionnaires to directors to fill in.

- (2). The administrative unit shall collect all the questionnaires completed, give scores, record the evaluation results in a report, and submit the report to the board before the end of March of the following year as a reference for discussion and improvement.

5. Evaluation results

- (1). Questionnaire for self-evaluation of individual director performance: Across six aspects and a total of 25 indexes, the average score for each aspect ranges between 4.80 and 4.94 out of 5 points.

Aspects of Evaluation	Average score
	Year 2023
Alignment of the goals and missions of the Company	4.92
Awareness of the duties of a director	4.94
Participation in the operation of the Company	4.87
Management of internal relationship and communication	4.80
The director's professionalism and continuing education	4.92
Internal control	4.95

- (2). Questionnaire for self-evaluation of board performance: Across six aspects and a total of 41 indexes, the average score for each aspect ranges between 4.93 and 4.99 out of 5 points.

Aspects of Evaluation	Average score
	Year 2023
Participation in the operation of the Company	4.93
Improvement of the quality of the board's decision making	4.99
Composition and structure of the board of directors	4.99
The director's professionalism and continuing education	4.97
Election and continuing education of the directors	4.94
Internal control	4.97

- (3). Questionnaire for self-evaluation of functional committees' performance: The three functional committees were separately evaluated on five aspects, totaling 21, 18, and 20 indexes, respectively. Apart from three aspects in the Sustainable Development and Strategy Committee and one aspect in the Compensation Committee, all other aspects

evaluated in both the Audit and Compensation Committees received perfect scores of 5 points.

Aspects of Evaluation \ Functional Committee	Audit Committee	Compensation Committee	Sustainable Development and Strategy Committee
Participation in the operation of the Company	5	4.9	4.97
Improvement of quality of decisions made by the functional committee	5	5	4.95
Awareness of the duties of the functional committee	5	5	4.94
The makeup of the functional committee and the election of its members	5	5	5
Internal control	5	5	5

- (4). The performance evaluation results, along with indexes that did not achieve a perfect score and corresponding recommendations, were reported during the 9th meeting of the 10th-term Board of Directors on January 26th, 2024.