

Chunghwa Telecom Co., Ltd.

Notice of 2025 Annual General Meeting

- I. The Company will hold the 2025 Annual Shareholders' Meeting at Chunghwa Telecom Training Institute (No.168, Minzu Road, Banchiao District, New Taipei City 220, Taiwan, R.O.C.) at 9:00 a.m., Thursday, May 29, 2025. (shareholder registration will start at 8:00 a.m. at the venue of the meeting)

Meeting Agenda:

- (I) **Report Items:** 1. 2024 business report. 2. 2024 audit committee's review report. 3. 2024 compensation distribution to directors and employees. 4. 2024 compensation to directors.
 - (II) **Matters for Ratification:** 1. Ratification of 2024 business report and financial statements. 2. Ratification of 2024 earnings distribution proposal.
 - (III) **Matters for Discussion:** Amendments to the Articles of Incorporation.
 - (IV) **Elections:** Election of the Company's 11th term directors.
 - (V) **Other Matters:** Release of non-competition restrictions on the Company's 11th term directors.
 - (VI) Extraordinary Motions
- II. Stock dividend: Cash dividend NT\$38,787,232,725, with NT\$5.0 per share. The record date of ex-cash dividend for distribution will be set after ratification by the Annual General Meeting.
- III. This election of Directors will be composed of 13 directors in total, including 5 independent directors.
- IV.
- (I) The list of candidates for directors for this election: 1. Representative of MOTC: Chih-Cheng Chien, 2. Representative of MOTC: Rong-Shy Lin, 3. Representative of MOTC: Sheng-Yuan Wu, 4. Representative of MOTC: Chi-Hwa Chern, 5. Representative of MOTC: Kung-Yeun Jeng, 6. Representative of MOTC: Lee-Feng Chien, 7. Representative of MOTC: I-Jen Su, 8. Representative of MOTC: Shioh-Long Horng.
 - (II) The list of candidates for independent directors for this election: 1. Su-ming Lin, 2. Yi-Chin Tu, 3. Ikujin Ko, 4. Ching-Feng Hsueh, 5. Jer-Liang Yeh

Regarding the information about education, past experiences and current positions of the candidates for directors, please visit the Market Observation Post System (<http://mops.twse.com.tw>).

- V. According to Article 209 of the Company Act, it is proposed to the shareholders' meeting to release the non-competition restrictions on the Company's 11th term for the directors and independent directors in accordance with the laws. The activities of other companies which have the same or similar lines of business as the Company of the directors, please refer to the 2025 Annual General Meeting Handbook of Chunghwa Telecom Co., Ltd.
- VI. Please find the Notice of attendance and Proxy Form enclosed with the Meeting Notice. If you plan to attend in person, please affix your signature or personal seal on the "attendance sign-in card" and register at the meeting venue on the date of the meeting. If you plan to appoint a proxy to attend the Meeting, please affix your signature or personal seal on the proxy, fill out the name and address of the proxy, and deliver to the registrar of the Company, Stock Registration Department of Yuanta Securities Co., Ltd (B1., No. 67, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City 106045, Taiwan (R.O.C.)), five days prior to the annual shareholders' meeting, to facilitate dispatching attendance sign-in card to the engaged proxy.
- VII. The Company has appointed Yuanta Securities Registrar and Transfer Agency Department to tally and verify the proxy forms collected for this shareholders' meeting.
- VIII. If any shareholder requires solicitation of a proxy to attend the meeting, the Company will compile a summary statement of the solicitor and solicitation information for disclosure on the website of the Securities and Futures Institute (SFI) on April 28, 2025. Investors may visit SFI's website at <https://free.sfi.org.tw> and search for proxy details for free.
- IX. Where the subject of the shareholders' meeting to be convened includes any contents that shall be explained in accordance with Article 172 of the Company Act, please visit the English website of the Market Observation Post System (MOPS) (<https://emops.twse.com.tw/>) and go to Electronic Books > Shareholders' meetings to search for more details.
- X. For this meeting, shareholders can vote online from April 29, 2025 to May 26, 2025 on the Taiwan Depository & Clearing Corporation (TDCC) eVoting platform according to its instructions. (<https://stockservices.tdcc.com.tw>)

Sincerely,

The Board of Chunghwa Telecom Co., Ltd