

Chunghwa Telecom Co., Ltd.

Director Nomination Process and Candidates List for the 11th Term Directors

Article 12 of the Company's Articles of Incorporation defines that the Company shall form a Board of Directors composed of seven to fifteen directors; Article 12-1 of the Articles of Incorporation defines that the Company shall establish at least three independent directors and directors shall be elected according to the candidate nomination system and procedures.

The 14th meeting of the 10th Board of Directors has determined to elect thirteen directors for the Company's 11th term directors, including five independent directors, with a term of three years beginning on May 29, 2025 and ending on May 28, 2028.

During the Submission Period for director nomination, the Minister of Transportation and Communications submitted the nomination of eight MOTC representatives director candidates and the 16th meeting of the 10th Board of Directors approved the nomination of five independent director candidates; the list of director candidates for this election reviewed and approved by the 16th meeting of the 10th Board of Directors is as follows:

Candidate Category	Candidate Name	Education	Past Experiences	Current Positions	Shareholding (Unit: Share)	Representative of The Government or Institution
Director	Chih-Cheng Chien	Ph.D., Electronic Engineering, National Taiwan Institute of Industrial Technology	Senior Executive Vice President and President of the Network Technology Group, Chunghwa Telecom	Chairman, Chunghwa Telecom Co., Ltd. Director, Chunghwa Telecom Co., Ltd.	2,737,718,976	MOTC
Director	Rong-Shy Lin	Ph.D., Computer Science, National Chiao Tung University	Senior Executive Vice President, Chief Business Officer and Chief Information Security Officer, Chunghwa Telecom Co., Ltd.	President, Chunghwa Telecom Co., Ltd. Director, Chunghwa Telecom Co., Ltd.	2,737,718,976	MOTC

Candidate Category	Candidate Name	Education	Past Experiences	Current Positions	Shareholding (Unit: Share)	Representative of The Government or Institution
Director	Sheng-Yuan Wu	Master of Science, Hydraulic and Ocean Engineering, National Cheng Kung University	Director-General, Railway Bureau, Ministry of Transportation and Communications (MOTC)	Political Deputy Minister, Ministry of Transportation and Communications (MOTC) Director, Chunghwa Telecom Co., Ltd.	2,737,718,976	MOTC
Director	Chi-Hwa Chern	Ph.D., Transportation Management, National Chiao Tung University	Chief Secretary, Institute of Transportation, Ministry of Transportation and Communications (MOTC)	Director, Department of Industrial Development and International Affairs for Transportation, Ministry of Transportation and Communications (MOTC)	2,737,718,976	MOTC
Director	Kung-Yeun Jeng	Ph.D., Transportation Management, National Chiao Tung University	President and CEO, Taiwan High Speed Rail Corp.	Chairman & President, Taiwan High Speed Rail Corp.	2,737,718,976	MOTC
Director	Lee-Feng Chien	Ph.D., Computer Science & Information Engineering, National Taiwan University	Managing Director, Google Taiwan	Independent Director of Uni-President Enterprises Corp. Director, Chunghwa Telecom Co., Ltd.	2,737,718,976	MOTC

Candidate Category	Candidate Name	Education	Past Experiences	Current Positions	Shareholding (Unit: Share)	Representative of The Government or Institution
Director	I-Jen Su	Ph.D., Electrical Engineering, National Cheng Kung University	Professor, Department of Computer Science and Information Engineering; Dean, College of Informatics, Shu-Te University	Professor, Department of Computer Science and Information Engineering, National Penghu University of Science and Technology	2,737,718,976	MOTC
Director	Shiow-Long Horng	Bachelor, Department of Maritime and Shipping Technology (Major), and Department of Shipping and Transportation Management (Minor), National Taiwan Ocean University	President, Chunghwa Telecom Workers' Union	Vice President, Chunghwa Telecom Workers' Union Labor Director, Chunghwa Telecom Co., Ltd.	2,737,718,976	MOTC
Independent Director	Su-ming Lin	Ph.D., Accounting, Arizona State University, USA	Chairperson, Department of Accounting, National Taiwan University	Adjunct Professor, Department of Accounting, College of Management, National Taiwan University Independent Director, Chunghwa Telecom Co., Ltd.	0	None
Independent Director	Yi-Chin Tu	Master of Science, Computer Science and Information Engineering, National Taiwan University	Founder, Taiwan AI Labs	Chairman, Taiwan AI Labs & Foundation Independent Director, Chunghwa Telecom Co., Ltd.	0	None

Candidate Category	Candidate Name	Education	Past Experiences	Current Positions	Shareholding (Unit: Share)	Representative of The Government or Institution
Independent Director	Ikujin Ko	Master of Science, Electrical Engineering, Columbia University, USA	Sector Executive, IT & Optronics Product Sector, TECO Group	Chairman, Creative Sensor Co., Ltd. Chairman, Teco Image Systems Co., Ltd.	0	None
Independent Director	Ching-Feng Hsueh	Bachelor of Laws, National Taiwan University	1. Same as the current position 2. President, Taipei Bar Association	Attorney-at-Law, Island Taiwan Law Offices	0	None
Independent Director	Jer-Liang Yeh	Ph.D., School of Electrical Engineering, Cornell University, USA	1. Same as the current position 2. Deputy Minister, Public Construction Commission, Executive Yuan 3. Executive Secretary, Office of Science and Technology Policy, Executive Yuan	Professor, Institute of Electronic Engineering, College of Electrical Engineering and Computer Science; Institute of Nanoengineering and Microsystems and Department of Power Mechanical Engineering, College of Engineering, National Tsing Hua University	0	None