

Chunghwa Telecom Co., Ltd.

Director Nomination Process and Candidates List for the 10th Term Directors

Article 12 of the Company's Articles of Incorporation defines that the Company shall form a Board of Directors composed of seven to fifteen directors; Article 12-1 of the Articles of Incorporation defines that the Company shall establish at least three independent directors and directors shall be elected according to the candidate nomination system and procedures.

The 16th meeting of the 9th Board of Directors has determined to elect thirteen directors for the Company's 10th term directors, including five independent directors, with a term of three years beginning on May 27, 2022 and ending on May 26, 2025.

During the Submission Period for director nomination, the Minister of Transportation and Communications submitted the nomination of eight MOTC representatives director candidates and the 18th meeting of the 9th Board of Directors approved the nomination of five independent director candidates; the list of director candidates for this election reviewed and approved by the 18th meeting of the 9th Board of Directors is as follows:

Candidate Category	Candidate Name	Education	Past Experiences	Current Positions	Shareholding (Unit: Share)	Representative of The Government or Institution
Director	Chi-Mau Sheih	Master, Business Administration, National Taiwan University	President, Chunghwa Telecom Co., Ltd.	Chairman, Chunghwa Telecom Co., Ltd. Director of Chunghwa Telecom Co., Ltd.	2,737,718,976	MOTC
Director	Shui-Yi Kuo	Master, Accounting, National Chengchi University	Chief Financial Officer & Senior Executive Vice President, Chunghwa Telecom Co., Ltd.	President, Chunghwa Telecom Co., Ltd. Director of Chunghwa Telecom Co., Ltd.	2,737,718,976	MOTC

Candidate Category	Candidate Name	Education	Past Experiences	Current Positions	Shareholding (Unit: Share)	Representative of The Government or Institution
Director	Shin-Yi Chang	Master, Business Administration, National Taiwan University	Director, Department of Accounting, Ministry of Economic Affairs(MOEA)	Director, Department of Accounting, Ministry of Transportation and Communications (MOTC) Director of Chunghwa Telecom Co., Ltd	2,737,718,976	MOTC
Director	Sin-Horng Chen	Ph.D., Electrical Engineering, Texas Tech University, USA	Acting President of National Chiao Tung University	Professor, Department of Electrical Engineering, National Yang Ming Chiao Tung University Director of Chunghwa Telecom Co., Ltd	2,737,718,976	MOTC
Director	Ching-Hwi Lee	Bachelor, History, National Taiwan Normal University	Deputy Director, National Palace Museum	Deputy Minister, Ministry of Culture (MOC)	2,737,718,976	MOTC
Director	Hsiang-Ling Hu	Bachelor, Transportation and Management, National Chiao Tung University	Director-General, Railway Bureau, Ministry of Transportation and Communications (MOTC)	Political Deputy Minister, Ministry of Transportation and Communications (MOTC)	2,737,718,976	MOTC
Director	Shiu-Chuan Tsai	Ph.D., Public Administration, National Chengchi University	Political Deputy Minister, Ministry of Civil Service	Chairperson & Professor, Department of Political Science, Soochow University	2,737,718,976	MOTC

Candidate Category	Candidate Name	Education	Past Experiences	Current Positions	Shareholding (Unit: Share)	Representative of The Government or Institution
Director	Shih-Hung Tseng	Graduated at the Electronic Engineering Department of Kun Shan Institute of Technology	Member of Chunghwa Telecom Workers' Union and President of Chunghwa Telecom's Corporate Union, Tainan Branch	Engineer, Tainan Branch, Chunghwa Telecom Co., Ltd. Director of Chunghwa Telecom Co., Ltd.	2,737,718,976	MOTC
Independent Director	Yu-Fen Lin	Bachelors, Political Science and Laws, National Taiwan University	Partner, Kao & Partners, Attorneys-at-Law	Managing Partner, Lex & Honor, Attorneys-at-Law Independent Director of Chunghwa Telecom Co., Ltd.	0	None
Independent Director	Chung-Chin Lu	Ph.D., Electrical Engineering, University of Southern California, USA	Chairperson, Department of Electrical Engineering, National Tsing Hua University	Professor, Department of Electrical Engineering, National Tsing Hua University Independent Director of Chunghwa Telecom Co., Ltd.	0	None

Candidate Category	Candidate Name	Education	Past Experiences	Current Positions	Shareholding (Unit: Share)	Representative of The Government or Institution
Independent Director	Yi- Chin Tu	Master, Computer Science and Information Engineering, National Taiwan University	Founder, Taiwan AI Labs	Founder, Taiwan AI Labs & Foundation Independent Director of Chunghwa Telecom Co., Ltd.	0	None
Independent Director	Chia-Chung Chen	Master, Agricultural Economics, National Taiwan University	CEO, E. SUN Bank (China)	Director, Mega Financial Holding Co., Ltd. Director, Mega International Commercial Bank Co., Ltd.	0	None
Independent Director	Su-Ming Lin	Ph.D., Accounting, Arizona State University, USA	Chairperson, Department of Accounting, National Taiwan University	Professor, Department of Accounting, College of Management, National Taiwan University	0	None