

**Major Resolutions of the 4th Meeting of
Chunghwa Telecom's 11th Board of Directors
(February 26, 2026)**

The Company convened the board meeting on February 26, 2026. The Board approved the following major resolutions:

Discussion matters:

1. The Company's 2025 earnings distribution for remuneration to directors and employees
2. The Company's 2025 operational report and financial statements
3. The Company's 2025 Internal Control Statement for the purpose of domestic regulatory and Sarbanes-Oxley Act compliance
4. The evaluation results on the independence and suitability of the Company's certified public accountants for the year 2026
5. The Company's 2025 earnings distribution
6. The Company's 2025 Sustainability-related Financial Information Section
7. The amendment to the Company's Procedures for Acquisition or Disposal of Assets
8. The application to the scope of officers subject to the beneficial ownership reporting requirements under Section 16(a) of the U.S. Securities Exchange Act of 1934, effective 2026
9. To convene the Company's 2026 Annual General Meeting of Shareholders at its Training Institute on May 29, 2026
10. The amendment to the Company's definition of grassroots employees
11. The Company's 2025 remuneration allocation ratio for grassroots employees
12. Personnel related matters of the Company