

Chief Corporate Governance Officer and Duties

The Company has appointed a Chief Corporate Governance Officer. During the 7th meeting of the 10th Board of Directors on August 9th, 2023, Ms. An-An Hsia, the Assistant Vice President, has been exclusively assigned to the position. Ms. Hsia is a qualified practicing lawyer and has been engaged in legal affairs in Taiwan public-listed companies for more than three years. Her primary responsibilities include:

1. Handling matters relating to board meetings and shareholders meetings
2. Producing minutes of board meetings and shareholders meetings
3. Assisting in onboarding and continuous professional enhancement of directors
4. Furnishing information required for business execution by directors
5. Assisting the board and its functional committees in their self-evaluation of board performance and conducting external board performance evaluation per three years
6. Assisting directors with legal compliance
7. Other matters set out in the Articles of Incorporation or contracts
8. Monitoring the latest developments of amendment to the laws and regulations related to corporate governance by the competent authorities

The implementation and continuing professional enhancement of the Chief Corporate Governance Officer in 2025

1. Implementation are as follows:
 - (1) . Handling matters relating to board meetings and shareholders meeting
 - (2) . Preparing the handbook and minutes of shareholders meetings and minutes of board meetings within the statutory period
 - (3) . Assisting in arranging continuing professional enhancement for directors
 - (4) . Procuring liability insurance for directors and key management officers.
 - (5) . Assisting the board and its functional committees in conducting an annual self-evaluation of the board performance
 - (6) . Assisting directors with legal compliance, providing appropriate and immediate responses to requests from directors, and providing support to directors required for performing duties.
 - (7) . Continuously monitoring the announcements of the Taiwan Financial Supervisory Commission, Taiwan Stock Exchange Corporation, and local authorities, and if there is any amendment to the " Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies " and related to the corporate governance laws and regulations, then proposed amendments of the Company's bylaws shall be submitted to the Board for resolution. A formal notification shall be sent to all relevant units of the Company for implementation once the amendment proposal is approved.

2. The continuing professional education (CPE) of the Chief Corporate Governance Officer has amounted to 30 hours in 2025 with the following courses.

Training Period	Course Name	Organizer	Training hours
2025.03.26	Discussion on matters needing attention and common issues in the 2025 Board of Directors and Shareholders Meeting	Chinese National Association of Industry and Commerce, Taiwan (CNAIC)	3
2025.03.27	Looking to the Future from Financial Reports: Managing Directors and Supervisors from Financial Data to Operational Decisions	Chinese National Association of Industry and Commerce, Taiwan (CNAIC)	3
2025.05.07	AI Safety and Digital Trust	Industrial Technology Research Institute	3
2025.07.18	Leading Governance, Deepening Business Insight: Orientation and Governance Practice Forum for the 11th Board of Directors	Chunghwa Telecom Co., Ltd	3
2025.08.08	From Risk to Opportunity : Sustainable Finance and TNFD for Corporate Green Transition	Industrial Technology Research Institute	3
2025.08.22	Financial Statement Literacy & Risk Control: A Governance Guide for Board Directors	Taipei Foundation Of Finance	3
2025.09.03	The Role of BOD in Strategy Shaping for the Drastic Transformation of Global Environment	Taiwan Corporate Governance Association	3
2025.09.25	Corporate Governance and Securities Regulations-Case Study on Corporate Governance and Compliance	Corporate Operating & Sustainable Development Association	3
2025.10.31	Hostile Takeover Practice and Corporate Governance Issues	Corporate Operating & Sustainable Development Association	3
2025.12.05	Decoding COP30 Trends: Global Net-Zero Sustainability and Energy Transition Strategies	Industrial Technology Research Institute	3