

Position	Name	Industry Expertise and Experience in Audit, Risk, and Cybersecurity Governance (Telecommunication Services; Media & Entertainment – Current and Former Roles)			
		Management Experiences	Academic Background	Advisors	Research
Chairman	Chih-Cheng Chien	★Chairman of Chunghwa Telecom ★Director, Industrial Technology Research Institute	Ph.D., Electronic Engineering, National Taiwan Institute of Technology		
Director	Rong-Shy Lin	President of Chunghwa Telecom	Ph.D., Computer Science, National Chiao Tung University		
Director	Sheng-Yuan Wu	Political Deputy Minister, Ministry of Transportation and Communications (MOTC)			
Director	Ching-Hwi Lee	★Deputy Minister, Ministry of Culture (MOC) ★Chairperson, Taiwan Fine Arts Foundation ★Director, National Performing Arts Center ★Former Director, Taiwan Creative Content Agency			
Director	Chi-Hwa Chern	Director, Department of Industrial Development and International Affairs for Transportation, MOTC			

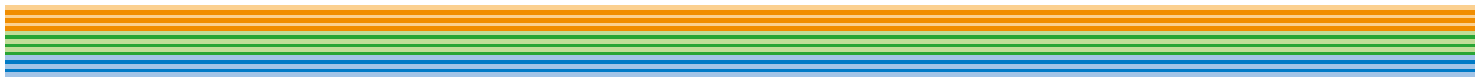
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Director	I-Jen Su	<ul style="list-style-type: none"> ★ Former Researcher, Information Technologies Lab, Chunghwa Telecommunication Laboratories ★ Independent Director, USERJOY Technology Co., Ltd. Cultural and Creative Industries 	Ph.D., Electrical Engineering, National Cheng Kung University		<ul style="list-style-type: none"> ★ Professor, Department of Computer Science and Information Engineering, National Penghu University ★ Dean, College of Informatics, Shu-Te University
Director	Li-Feng Chien	Former Managing Director, Google Taiwan	Ph.D., Computer Science & Information Engineering, National Taiwan University	Research Fellow, Institute of Information Science, Academia Sinica	Professor, Department of Information Management, National Taiwan University (Joint Appointment with Academia Sinica)
Director	Shiow-Long Horng	<ul style="list-style-type: none"> ★ Former President, Chunghwa Telecom Workers' Union ★ Engineer, Mobile Network Northern Branch, Network Technology Group, Chunghwa Telecom 			
Independent Director	Su-Ming Lin	<ul style="list-style-type: none"> ★ Former Supervisor, Land Bank of Taiwan ★ Former Director and Standing Supervisor, Chang Hwa Commercial Bank ★ Former Director, Taipei Exchange (TPEX) 		<ul style="list-style-type: none"> ★ Former Member, Tax Reform Committee (Executive Yuan) and Tax Reform Task Force (Ministry of Finance) 	



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Independent Director	Yi-Chin Tu	<ul style="list-style-type: none"> ★Chairman of Taiwan AI Labs & Foundation ★Former Chief R&D Officer, Microsoft AI and Research Group, Asia Pacific Region ★Founder and Administrator of PTT, Taiwan's largest BBS (Bulletin Board System) platform 	<p>Master, Computer Science and Information Engineering, National Taiwan University</p>		
Independent Director	Ikujin Ko	<ul style="list-style-type: none"> ★Chairman, Teco Image Systems Co., Ltd ★Former Sector Executive, IT & Optronics Product Sector, TECO Group 	<p>Master, Electrical Engineering, Columbia University</p>		
Independent Director	Jer-Liang Yeh	<ul style="list-style-type: none"> ★Former Executive Secretary, Board of Science and Technology, Executive Yuan ★Former Deputy Minister, Public Construction Commission, Executive Yuan ★Co-funder and Chief Technology Officer, AIP Networks, CA, USA (R & D of Optical Cross-Connect/OXC) 	<ul style="list-style-type: none"> ★Ph.D., Electrical Engineering; ★Master of Science, Mechanical and Aerospace Engineering, Cornell University ★ASME Fellow 	<p>Advisor, Taiwan Digital Enterprise Alliance</p>	<ul style="list-style-type: none"> ★Professor, Institute of Electronics Engineering, National Tsing Hua University; ★Recipient of National Science and Technology Council (NSTC) Outstanding Research Award, NSTC Ta-You Wu Memorial Award for Young Investigators, and 2025 NSTC Distinguished Research Fellow (Youngest Awardee)



Name	Industry Experience
Executive Directors	
<p>Chih-Cheng Chien</p>	<p>Dr. Chih-Cheng Chien is the Chairman and Chief Executive Officer of the Company. Before assuming his current role, he served as the SEVP & President of the Network Technology Group of the Company from July 2023 to September, 2024.</p> <p>With an illustrious career spanning nearly 40 years at the Company, Dr. Chien has amassed extensive experience in the telecommunications industry, making significant contributions to the advancement of innovative network technologies and driving industry upgrades. In various leadership roles, Dr. Chien has fostered collaboration among industry, government, and academia to promote national economic and technological growth while simultaneously strengthening national network security and resilience.</p> <p>Dr. Chien holds a Ph.D. in Electronic Engineering from the National Taiwan Institute of Industrial Technology.</p>
<p>Rong-Shy Lin</p>	<p>Dr. Rong-Shy Lin currently serves as the President of the Company, bringing with him 35 years of dedicated service. Dr. Lin has extensive experience in senior executive roles within the Company, encompassing positions such as SEVP, Chief Business Officer (CBO), Chief Information Security Officer (CISO), Chief Technology Officer (CTO), President of the Data Communications Business Group and Telecommunication Laboratories of the Company.</p> <p>An expert in telecommunications networks and Information and Communication Technologies (ICT), Dr. Lin specializes in network architecture evolution, operations and maintenance systems, integrated network management, ICT system development and applications, process streamlining, telecom operations management, cloud technology, cybersecurity, and project management.</p> <p>During his tenure as CTO, CBO, and CISO, Dr. Lin oversaw the Company's network resilience initiatives, significantly enhancing service reliability and operational capabilities. He has continuously leveraged ICT technologies to support the Company's digital transformation, energy conservation, carbon reduction, and ICT security, with a strong emphasis on ESG and sustainable development. He has been strategizing ESG efforts, ensuring that the Company remains committed to its long-term sustainability goals, including joining the Science Based Targets initiative (SBTi) and RE100, while also promoting biodiversity conservation and digital equity.</p> <p>Dr. Lin holds a Ph.D. in Computer Science from the National Chiao Tung University.</p>



Labor Director

Shiow-Long Horng

Mr. Shiow Long Horng has been with the Company for more than 30 years and currently serves as the labor director. He specializes in Customer Network Access, the Labor Standards Act, and labor-management relations. As a member of the Board, he is dedicated to ensuring employees' voices are heard and their rights are safeguarded. He also advocates for employee well-being and promotes sustainable workplace practices in alignment with ESG principles.

Mr. Horng first earned an associate's degree in Electrical Engineering from Kuang Wu Industry Junior College, before obtaining a bachelor's degree in Maritime and Shipping Technology with a minor in Shipping and Transportation Management from National Taiwan Ocean University.

Non-Executive Directors

Sheng-Yuan Wu

Mr. Sheng-Yuan Wu has extensive experience in the transportation industry and has practical management experience in ESG, risk management, internal control and performance management. As the Director General of the Railway Bureau, Mr. Wu actively promotes energy-efficient and low-carbon transportation through railways and metro systems. Under his leadership, the electrification project of the Southern Link Railway received the nation's first carbon footprint verification statement for railway construction. Additionally, he focuses on enhancing the utilization of public transportation while addressing the needs of disadvantaged groups to ensure mobility equity.

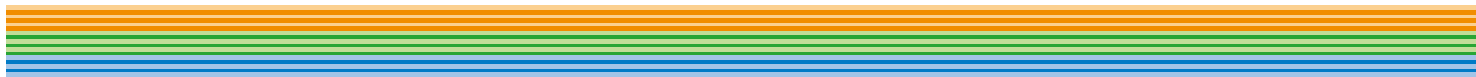
Mr. Wu holds an M.S. in Hydraulic and Ocean Engineering from National Cheng Kung University.

Ching-Hwi Lee

Ms. Ching-Hwi Lee has senior-level experience in cultural policy, media and digital content industries, and cross-sector governance, with particular relevance to the development and long-term positioning of media-on-demand and digital content platforms. Her professional background aligns with the industry expertise expected of the GICS Communication Services sector and may contribute constructively to the Board's oversight of content strategy, content investment governance, and content portfolio planning for the Company's MOD and related digital content businesses.

At the Board level, her perspective may support discussions on how content development, content partnerships, and content lifecycle management can be aligned with the Company's platform strategy, audience engagement objectives, and sustainable growth considerations. This experience supports the Company's ongoing efforts to strengthen the role of MOD as a core digital content platform and to enhance the long-term competitiveness and resilience of its digital content ecosystem.

Ms. Lee holds a Bachelor's degree in History from National Taiwan Normal University.



Non-Executive Directors

Chi-Hwa Chern

Dr. Chi-Hwa Chern has over 14 years of experience in organizational management, leveraging his expertise in internal controls, auditing, and risk management to enhance operational efficiency and strengthen risk control for organizations.

Dr. Chern has led multiple cross-departmental research projects and served as the leader of Taiwan's delegation to the APEC Transportation Working Group on several occasions. In this capacity, Dr. Chern adopted a hybrid approach to lead teams, engaging representatives from government, industry, academia, and research institutions across various APEC economies. Through effective communication, Dr. Chern facilitated consensus-building among APEC members and fostered discussions on leveraging emerging technologies and cross-domain resource integration to enhance the accessibility and inclusivity of public transportation.

In terms of internal controls and auditing, during his tenure as Chief Secretary at the Institute of Transportation, Dr. Chern oversaw multiple internal control and audit initiatives, helping the Institute identify potential operational risks and proposing corresponding improvements to ensure effective risk management.

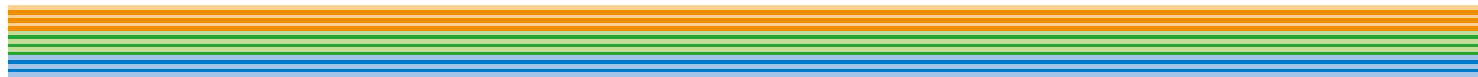
Furthermore, Dr. Chern has been certified by the China Productivity Center in the training course on ISO 14064-1 for carbon inventory and ISO 14064-2 for carbon emission reductions practice lead verification (40 hours) and has been awarded the Certificate of Completion upon passing all required examinations. He has actively participated in environment-related projects and is ready to apply this expertise to support the Company's ESG (Environmental, Social, and Governance) strategy for sustainable development. Dr. Chern will further utilize his professional knowledge, to assist the Company in establishing a more effective carbon management system and strengthening its competitiveness in the global market.

Li-Feng Chien

Dr. Li-Feng Chien is a renowned expert in software, artificial intelligence, Chinese search technology, and internet services. His expertise spans Chinese information retrieval, natural language processing, spoken language processing, and web mining. With a career dedicated to innovation, Dr. Chien has extensive experience in organizing, establishing, and developing international R&D centers with multinational corporations.

Throughout his career, Dr. Chien has made significant contributions to advancing technology and fostering scientific talent. He was Google's first employee in Taiwan, serving as Managing Director, where he played a pivotal role in driving technological innovation in the region. In addition, he has published numerous influential academic papers and held key roles in international academic conferences and journals, further strengthening his reputation and position as a leading expert in his domain.

We believe that with Dr. Chien's expertise, he can significantly enhance Chungghwa Telecom by improving customer service through intelligent support solutions, optimizing online services for better content accuracy, and driving innovation in new digital offerings. His leadership can facilitate global collaborations and attract investment, while his focus on talent development will strengthen our training programs and attract top talent. Overall, Dr. Chien's contributions can propel Chungghwa Telecom toward greater technological advancement and growth.

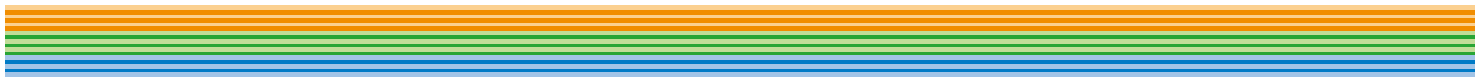


Non-Executive Directors

I-Jen Su	<p>With over three years of experience in the telecommunications industry, Dr. I-Jen Su has developed deep expertise at the Information Technologies Lab of Chunghwa Telecom’s Telecommunication Laboratories, with a focus on telecommunications regulation and management.</p> <p>In addition to his technical background, Dr. Su has served as an independent director of UserJoy Technology Co., Ltd. (TWSE: 3546), a publicly listed company in the Interactive Home Entertainment sector under the GICS Media & Entertainment industry classification, for an aggregate period of nine years, and was re-elected to the position in 2025.</p> <p>Through this role, he has gained extensive experience in internal auditing and corporate governance. This equips him to help ensure Chunghwa Telecom’s compliance with regulatory standards and the maintenance of a robust internal control system—contributing to organizational transparency and enhanced stakeholder trust.</p> <p>Dr. Su holds professional certifications in cybersecurity and has practical experience in conducting information security and personal data protection audits. His extensive background in information security research and academic studies aligns with the Company’s strategic initiatives to enhance cybersecurity measures, safeguarding customer data and reinforcing its reputation as a trusted service provider.</p> <p>Furthermore, Dr. Su is an expert in data mining and big data analysis, specializing in social network analysis and web browsing behavior analysis. By leveraging these skills, he can assist the Company in harnessing data-driven insights to optimize customer engagement and improve service offerings, driving innovation and growth in an increasingly competitive market.</p>
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Independent Directors

Su-Ming Lin	<p>Dr. Su-Ming Lin currently serves as an Adjunct Professor in the Department of Accounting at National Taiwan University. He is a Certified Public Accountant (CPA) in the Republic of China (R.O.C.), with recognized expertise in accounting, finance, tax law, and international taxation. He has contributed Taiwan’s fiscal policy development and tax reform initiatives, and served as a consultant to professional accounting organizations. With substantial experience in corporate governance, Dr. Lin specializes in audit and risk management, particularly in internal control, compliance oversight, and enterprise risk governance. His board-level involvement spans financial institutions and public sector entities, including those in the aviation and insurance sectors.</p> <p>Dr. Lin holds a Ph.D. in Accounting from Arizona State University.</p>
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Independent Director

Yi-Chin Tu (Ethan Tu)

Mr. Yi-Chin Tu is the founder of PTT, which is a non-profit open-source organization and the largest BBS (Bulletin Board System) site in Taiwan.

Before that, he worked at Microsoft, where he served as the Principal Development Manager in the Microsoft AI and Research Group, and later as the Chief R&D Officer, leading the artificial intelligence services development in the Asia Pacific region.

In 2017, he left Microsoft to return to Taiwan and founded the Taiwan Artificial Intelligence Lab, which focuses on healthcare, smart cities, and human-machine interfaces as its three AI research and development cores.

Mr. Tu specializes in AI data governance, software platform R&D, and digital talent incubation. His expertise will be valuable for helping the Company expand its emerging businesses and acquire corporate customers.

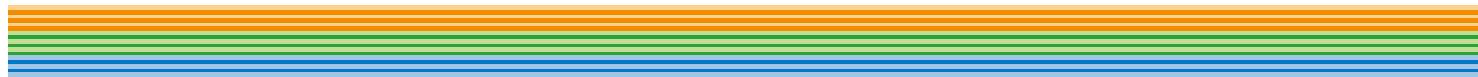
Mr. Tu holds a master's degree in Computer Science and Information Engineering from National Taiwan University.

Ching-Feng Hsueh

Mr. Ching-Feng Hsueh has over 30 years of legal experience and specializes in corporate compliance, intellectual property, and labor law. His deep expertise in corporate law is highly applicable to the Company's operations, particularly in areas such as contract management, commercial dispute resolution, and administrative litigation.

His extensive experience in legal affairs and service on various government and professional advisory councils enable him to assist the Company in corporate governance and regulatory compliance matters. This contribution enhances the internal oversight mechanisms and compliance management while ensuring adherence to legal and regulatory frameworks.

With a long-standing career in legal affairs and advisory roles on various government and professional committees, Mr. Hsueh is well-positioned to support the Company in matters of corporate governance and regulatory compliance. It is anticipated that his expertise will help strengthen the Company's internal oversight and compliance mechanisms, supporting its adherence to legal and regulatory requirements.



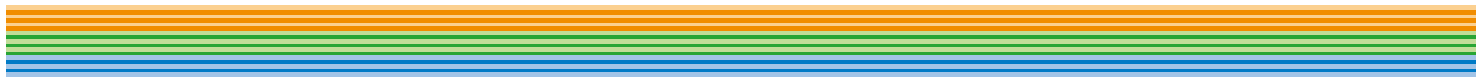
Independent Director

Ikujin Ko

Mr. Ikujin Ko has over 20 years of experience in the technology industry and has played a pivotal role in the development and commercialization of innovative technologies, particularly in the fields of semiconductors, unmanned aerial systems (UAS), 3D printing technology, and the development and application of long-wave infrared (LWIR) thermal imaging. His expertise spans the entire value chain—from sales and manufacturing to research and development—across major international markets, including the United States, Europe, Japan, China, and South Korea.

In addition to his technical and operational background, Mr. Ko possesses a strategic understanding of geopolitical trends and global supply chain dynamics. He leverages this dual expertise to assess the impact of macroeconomic and political shifts on the technology industry, offering the Company strategic guidance on risk assessment and mitigation. His ability to synthesize complex global developments ensures that technological advancement and service deployment proceed within a robust, forward-looking risk management framework, thereby enhancing the Company's resilience and competitiveness in an evolving market environment.

Mr. Ko holds both a Master of Science and a Bachelor of Science in Electrical Engineering from the School of Engineering and Applied Science at Columbia University, USA, and a Bachelor of Arts in Business and Commerce from the Faculty of Business and Commerce at Keio University, Japan. His academic background integrates technical proficiency with international business insight, enabling him to contribute valuable perspectives at the intersection of innovation and global strategy.



Independent Director | Audit, Risk & Cybersecurity Governance

**Jer-Liang
Yeh**

Board-Relevant Executive Profile

Dr. Yeh brings telecommunications industry executive experience, public sector risk governance leadership, and national-level cybersecurity framework oversight, strengthening the Board's capacity in audit, enterprise risk management, and digital resilience supervision.

His expertise is grounded in both private-sector executive roles and senior cabinet-level positions within Taiwan's Executive Yuan, where he held whole-of-government responsibility for ICT governance, cybersecurity standards, and oversight of large-scale digital and critical infrastructure programs.

Industry Executive Experience

Co-founder and Chief Technology Officer, AIP Network (CA, USA) (2000-2001)

Dr. Yeh co-founded AIP Network and served as CTO leading the development of Optical Cross-Connect (OXC) devices for optical backbone communication networks, a core enabling technology for high-speed telecommunications infrastructure.

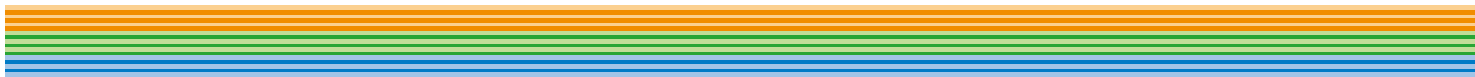
This executive experience provides direct industry expertise in the telecommunications and digital infrastructure sectors, consistent with the Company's GICS classification.

In addition, through senior executive roles in Taiwan's Executive Yuan (i.e. the Cabinet), he contributed to national telecommunications and digital infrastructure initiatives, including B5G mobile communications strategy and the review and planning of the national Low Earth Orbit (LEO) satellite program, further strengthening his system-level industry perspective.

Risk Management & Cybersecurity Implementation Experience

Deputy Minister, Public Construction Commission (PCC), Executive Yuan (2023–2024)

As a senior public-sector executive, Dr. Yeh was responsible for risk governance of government ICT systems, including procurement risk, cloud service risk, and cybersecurity risk, with a focus on ensuring that risk controls were



operationally implemented at scale rather than remaining at a purely policy level.

In this role, he:

- Established and rolled out risk-tiered cybersecurity requirements aligned with critical infrastructure classifications, enabling security controls to be applied, verified, and enforced at different levels of system criticality.
- Integrated execution-ready risk and cybersecurity controls into government ICT and cloud procurement frameworks, embedding security requirements into standardized procurement rules and contract mechanisms to ensure enforceable implementation.
- Oversaw cross-agency risk coordination for large-scale digital and infrastructure programs, translating cybersecurity and IT risk considerations into operationally implementable governance instruments.

National Digital Strategy & Technology Governance Leadership

Executive Secretary / Deputy Executive Secretary,

Board of Science and Technology (BOST), Executive Yuan

(2016–2023)

Dr. Yeh supported national-level planning, coordination and budgeting of digital infrastructure and ICT strategies, including cross-agency digital transformation and cloud initiatives for SME, with attention to governance, risk, and regulatory implications.

Education

Dr. Yeh holds a Ph.D. in Electrical Engineering and dual master's degrees in Mechanical & Aerospace Engineering and Electrical Engineering from Cornell University. This strong technical foundation, together with his extensive practical experience in telecom policy implementation and digital infrastructure development, supports his contribution to the Board's oversight of next-generation network development, IT and cybersecurity governance, risk management, and long-term sustainable growth at Chunghwa Telecom.

- Ph.D., Electrical Engineering, Cornell University
- M.S., Electrical Engineering, Cornell University
- M.S., Mechanical & Aerospace Engineering, Cornell University

