

Criteria	Meet One of the Following Professional Qualification Requirements, Together with at Least Five Years Work Experience			Independence Criteria (Note 2)												Board Mandate
	An Instructor or Higher Position in a Department of Commerce, Law, Finance, Accounting, or Other Academic Department Related to the Business Needs of the Company in a Public or Private Junior College, College or University	A Judge, Public Prosecutor, Attorney, Certified Public Accountant, or Other Professional or Technical Specialist Who has Passed a National Examination and been Awarded a Certificate in a Profession Necessary for the Business of the Company	Have Work Experience in the Areas of Commerce, Law, Finance, or Accounting, or Otherwise Necessary for the Business of the Company	1	2	3	4	5	6	7	8	9	10	11	12	
Directors' Name																
Directors																
Chih-Cheng Chien			√			√	√	√	√	√	√	√	√	√	√	0
Rong-Shy Lin			√			√	√	√	√	√	√	√	√	√	√	0
Sheng-Yuan Wu			√	√		√	√		√	√	√	√	√	√	√	0
Ching-Hwi Lee			√	√		√	√	√	√	√	√	√	√	√	√	0
Chi-Hwa Chern		√	√	√		√	√		√	√	√	√	√	√	√	0
Li-Feng Chien	√		√	√		√	√	√	√	√	√	√	√	√	√	4
I-Jen Su	√		√	√		√	√	√	√	√	√	√	√	√	√	1
Shiow-Long Horng			√			√	√	√	√	√	√	√	√	√	√	0
Independent Directors																
Su-Ming Lin	√	√	√	√	√	√	√	√	√	√	√	√	√	√	√	3
Yi-Chin Tu			√	√	√	√	√	√	√	√	√	√	√	√	√	1
Ikujin Ko			√	√	√	√	√	√	√	√	√	√	√	√	√	1
Ching-Feng Hsueh		√	√	√	√	√	√	√	√	√	√	√	√	√	√	0
Jer-Liang Yeh	√		√	√	√	√	√	√	√	√	√	√	√	√	√	2

The Independence of the Company's Board of Directors

Note 1: The corresponding boxes are checked only if applicable.

Note 2: A “V” is marked if applicable to the individual during the two years prior to being elected or during the term of the office.

Criteria 1. Not an employee of the company or any of its affiliates;

Criteria 2. Not a director or supervisor of the company or any of its affiliates;

Criteria 3. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of one percent or more of the total number of issued shares of the company or ranks as one of its top ten shareholders;

Criteria 4. Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the officer in the preceding 1 subparagraph, or of any of the above persons in the preceding subparagraphs 2 and 3;

Criteria 5. Not a director, supervisor, or employee of a corporate/institutional shareholder that directly holds five percent or more of the total number of issued shares of the company, ranks as of its top five shareholders, or has representative director(s) serving on the company's board based on Article 27 of the Company Act.

Criteria 6. Not a director, supervisor, or employee of a company of which the majority of board seats or voting shares is controlled by a company that also controls the same of the company;

Criteria 7. Not a director, supervisor, or employee of a company of which the chairman or CEO (or equivalent) themselves or their spouse also serve as the company's chairman or CEO (or equivalent);

Criteria 8. Not a director, supervisor, officer, or shareholder holding five percent or more of the shares of a specified company or institution that has a financial or business relationship with the company;

Criteria 9. Other than serving as a compensation committee member of the company, not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting services or consultation to the company or to any affiliate of the company, or a spouse thereof, and the service provided is an “audit service” or a “non-audit service which total compensation within the recent two years exceeds NTD500,000”;

Criteria 10. Not having a marital relationship, or a relative within the second degree of kinship to any other director of the company;

Criteria 11. Not been a person of any conditions defined in Article 30 of the Company Act and

Criteria 12. Not a governmental, juridical person or its representative as defined in Article 27 of the Company Act.

