

Operation of the Nomination Committee in 2025

1. The Committee is composed of three members, including two independent directors and one director, with an independent director serving as the convener.
2. 11th Term of Office: November 7, 2025 to May 28, 2028
3. The professional competencies of the members are shown in the table below:

Name	Independent Director	Expertise
Su-ming Lin	V	Accounting, Finance, Tax Law, Sustainable Development (ESG), Risk Management
Jer-Liang Yeh	V	Telecommunications and ICT, Sustainable Development (ESG), Risk Management, Digital Transformation and Cloud Services
Chih-Cheng Chien	X	Telecom Operations Management, Network Security and Resilience, Sustainable Development (ESG), Risk Management

4. Scope of Duties:
 - (1). Plan the number of board members and establish standards for independence and diversity, including expertise, skills, experience, gender, and other relevant qualifications, and shall identify, review, and nominate director candidates based on such standards.
 - (2). Periodically conduct and review performance evaluations of the Board and functional committees, and disclose the evaluation methods and results.
 - (3). Propose and recommend education programs for directors.
 - (4). Review the proposed amendments to the Code of Corporate Governance for the Company and Regulations Governing the Performance Evaluation of the Board of Directors of the Company.
 - (5). Any other matters as instructed by the Board.

5. Committee held one meeting in 2025. Attendance was as follows:

Title	Name	Required Attendance (A)	Actual Attendance (B)	Attendance By Proxy	Attendance Rate (%) (B/A)
Convener (Independent Director)	Su-ming Lin	1	1	0	100%
Independent Director	Jer-Liang Yeh	1	1	0	100%
Director	Chih-Cheng Chien	1	1	0	100%

6. Meeting Information

- (1). Election of the Convener
- (2). Report on the duties and operations of the Nomination Committee