

Our company established the Corporate Strategy Committee during the 10th meeting of the 3rd Board of Directors on October 21, 2003. On August 9, 2023, during the 7th meeting of the 10th Board of Directors, it was approved to rename the "Corporate Strategy Committee" to the "Sustainable Development and Strategy Committee." This committee currently consists of nine directors, five of whom are independent directors. The committee aims to enhance the effectiveness of the company's board of directors by holding meetings to discuss important issues related to the company's development. When necessary, the conclusions of these meetings are reported to the board of directors for resolution.

The responsibilities of the committee include, but are not limited to (i) Mid to long-term goals and strategies ; (ii) Sustainable development policies and management approaches ; (iii) Major investments and mergers and acquisitions ; (iv) Major group or corporate level reorganizations ; (v) Application or return of business licenses ; (vi) Annual Business plans and budget plans ; (vii) Capital increase or reduction ; (viii) Other strategic decisions may cause significant effect.

In 2025, the committee held seven meetings, where in-depth reports were made on topics such as renewable energy and environmental sustainability under ESG, important development strategies of the company, and strategic investment . All operations were conducted in accordance with the "Organizational Regulations of Board of Directors Sustainable Development and Strategy Committee."

Operation of the Sustainable Development and Strategy Committee in 2025

1. The Sustainable Development and Strategy Committee consists of nine members.
2. The term of the current members is from June 2, 2025, to May 28, 2028.
3. In 2025, seven meetings were held, and the attendance of each member is as follows:

Title	Name	Expertise (ESG related are <u>underlined</u>)	Attendance		
			Actual (B)	Expected (A)	%(B/A)
Director	Chih-Cheng Chien	Business Management, ICT, Audit/Risk Management, Business/Marketing, <u>Sustainability Leadership (G), Digital Resilience (S), Talent Cultivation (S), Supply Chain Decarbonization (E)</u>	7	7 ^{Note 1}	100.0
Director	Rong-Shy Lin	Business Management, ICT, Audit/Risk Management, Business/Marketing, Human Resource Management & Development, <u>Climate Change Strategy (E), Cybersecurity Governance (G), Digital Transformation Management (G)</u>	7	7 ^{Note 1}	100.0
Director	Sheng-Yuan Wu	Business Management, Audit/Risk Management, Human Resource Management & Development, Net-	3	3 ^{Note 2}	100.0

		<u>Zero Transportation (E), Sustainable Finance (G)</u>			
Director	Lee-Feng Chien	Business Management, ICT, Artificial Intelligence, Fintech, Business/Marketing, AI Human Capital (S), Independent Director Oversight (G)	3	3 ^{Note 2}	100.0
Independent Director	Su-Ming Lin	Financial Accounting, Tax Law, International Tax Research & Teaching, Sustainability Disclosure (G), ESG Valuation (G), Independent Director Oversight (G), Green Finance (E)	7	7 ^{Note 1}	100.0
Independent Director	Yi-Chin Tu	Business Management, Corporate Governance, ICT, Artificial Intelligence, Social Media, Fintech, Business/Marketing, Responsible AI (G), Information Ethics (S), Independent Director Oversight (G)	7	7 ^{Note 1}	100.0
Independent Director	Ikujin Ko	Business Management, ICT, Business/Marketing, Human Resource Management & Development, Diversity, Equity, and Inclusion / DEI (S), Eco-friendly Products (E)	3	3 ^{Note 2}	100.0
Independent Director	Ching-Feng Hsueh	Business Management, ICT, Audit/Risk Management, Media & Culture/Creative Industries, Legal Affairs, Human Rights Law (S), Legal Compliance (G)	3	3 ^{Note 2}	100.0
Independent Director	Jer-Liang Yeh	Telecom Industry & ICT, Risk Management, Industrial Digital Transformation & Cloud Services, Renewable Energy Materials (E), Industry-Academia Sustainability (S)	3	3 ^{Note 2}	100.0
Director	Shin-Yi Chang	Accounting, Risk Management, Crisis Management	4	4 ^{Note 3}	100.0
Director	Shih-Hung Tseng	ICT, Customer Network Access, Labor Standards Act, Labour Dispute Mediation	1	1 ^{Note 4}	100.0
Independent Director	Chung-Chin Lu	Digital Communications, Error-Correcting Codes, Systems Bioinformatics, Quantum Computation and Quantum Communications, Machine Learning	2	4 ^{Note 3}	50.0

Independent Director	Chia-Chung Chen	Digital Finance, Strategic Planning, Business Management, Risk Management and Corporate Governance	4	4 ^{Note 3}	100.0
Independent Director	Yu-Fen Lin	International Commercial Investment, Corporate Investment Law, Administrative and Public Laws related Legal Consultancy	4	4 ^{Note 3}	100.0

Note 1: Reappointed on June 2, 2025.

Note 2: Appointed on on June 2, 2025.

Note 3: Dismissed on May 26, 2025.

Note 4: Dismissed on March 11, 2025.