

Statement of Chunghwa Telecom in Support of the Ten Principles of the United Nations Global Compact

Chunghwa Telecom supports and adheres to the Ten Principles of the United Nations Global Compact (UNGC), covering the four key areas of human rights, labour, the environment, and anti-corruption, and places strong emphasis on respecting and safeguarding human rights. Through the practice of its corporate values, the promotion of institutionalized management, and the regular disclosure of information, Chunghwa Telecom integrates the Ten Principles of the Global Compact and their core spirit into its business decision-making and daily operations. The Company also engages in dialogue and consultation with stakeholders, continuously strengthens its risk management and governance mechanisms, promotes corporate sustainability, and upholds transparency and accountability. Chunghwa Telecom aspires to work together with its stakeholders to create long-term value and generate positive impacts on society and the environment.

The Ten Principles of the UNGC:

● Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

● Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

● Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

● Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Chairman: *Alex. C. Chien*

March 27, 2026