

**Major Resolutions of the 7th Interim Meeting of
Chunghwa Telecom's 9th Board of Directors
(December 23, 2021)**

The Company convened the board meeting on December 23, 2021. The Board approved the following major resolution:

Discussion matter:

- 1. To grant the employees with special one-time incentive bonus**
- 2. The amendment to partial articles of the Company's "Organizational Regulations"**
- 3. The amendment to the Company's "Risk Management Regulations"**
- 4. To reassign a dedicated custodian of the Company's chop for endorsements and guarantees**