

**Major Resolutions of the 11th Meeting of
Chunghwa Telecom's 9th Board of Directors
(January 26, 2021)**

The Company convened the board meeting on January 26, 2021. The Board approved the following major resolutions:

Discussion matters:

- 1. The Company's business operation plan (including budget) and condensed consolidated financial forecast for the year 2021**
- 2. The Company to lease its land**
- 3. The distribution of one-time employee incentive bonus**
- 4. Personnel appointment for the Company's investees companies**