

**Major Resolutions of the 12th Meeting of
Chunghwa Telecom's 8th Board of Directors
(May 3, 2018)**

The Company convened the board meeting on May 3, 2018. The Board approved the following major resolutions:

Discussion matters:

- 1. The review and approval of the nominations for the Company's slate of candidates for the supplementary election of independent director of the 8th Board of Directors**
- 2. The amount overdue over NT\$ 5 million were written off as uncollectible bad debt**
- 3. The amendment to the Article 1、6、17 of the Employees Pension, Consolation Pay and Severance Pay Guidelines of Chunghwa Telecom**
- 4. The adjustment of the Company's Chairman's and President's compensation**
- 5. Personnel appointment and dismissal for the Company and its investee**