

**Major Resolutions of the 11th Meeting of
Chunghwa Telecom's 8th Board of Directors
(March 13, 2018)**

The Company convened the board meeting on March 13, 2018. The Board approved the following major resolutions:

Discussion matters:

- 1. To ratify the Company's donation of NT\$10million to the government disaster relief of Hualien earthquake**
- 2. The 2017 operational report and financial statements of the Company**
- 3. The 2017 Internal Control Statement for the purpose of domestic regulatory and Sarbanes-Oxley Act compliance of the Company**
- 4. The 2017 earnings distribution of the Company**
- 5. The 2017 earning distributions for remuneration to directors and employees**
- 6. Salary structure adjustment for the executive management for 2018**
- 7. The amendment to the Article 2 of Incorporation of the Company**
- 8. The amendment to the Past Due and Nonperforming Loan and Bad Debt Handling Guidelines of the Company**
- 9. The amount overdue over NT\$ 5 million were written off as uncollectible bad debt**
- 10. The commencement of implementation of the Company's Employee Stock Ownership Plan for another three years starting from April 2018**
- 11. Nomination for the candidates of independent director of the 8th Board of Directors**
- 12. The agenda of 2018 Annual General Meeting**
- 13. Personnel appointment and dismissal for the Company and its investee**