

**Major Resolutions of the 1st Interim Meeting of
Chunghwa Telecom's 8th Board of Directors
(September 19, 2016)**

The Company convened the interim board meeting on September 19, 2016. The Board approved the following major resolutions:

Discussion matters:

- 1. The distribution of 2015 one-time incentive bonus to the Company's employees**
- 2. Personnel appointment and dismissal for the Company and its investee**