

**Major Resolutions of the 10th Meeting of  
Chunghwa Telecom's 7th Board of Directors  
(February 13, 2015)**

The Company convened the board meeting on February 13, 2015. The Board approved the following major resolutions:

**Discussion matters:**

- 1. The 2014 operational report and financial statement of the Company**
- 2. The 2014 Internal Control Statement for the purpose of domestic regulatory and Sarbanes-Oxley Act compliance of the Company**
- 3. The Company's 2015 consolidated financial forecast**
- 4. The Company's 2014 earnings distribution**
- 5. The commencement of implementation of the Company's "Employee Stock Ownership Plan" for another three years starting from April 2015**
- 6. The Company's 2015 salary structure adjustment**
- 7. The Company's participation of a publicly held urban renewal project located in New Taipei City**
- 8. The Company to appoint a custodian in responsible to keep the seal of its Chairman used for the Company's endorsement and guarantee**
- 9. The agenda of the Company's 2015 Annual General Meeting**
- 10. Personnel appointments and dismissal for the Company**