## Major resolutions of the 4<sup>th</sup> meeting of Chunghwa Telecom's 6th Board of Directors (October 26, 2010)

The Company convened a board meeting on October 26, 2010. The Board approved the following resolutions:

- 1. The simplified financial forecast for the fourth quarter of 2010.
- 2. The record date of the Company's 2010 capital reduction and the share replacement plan for the capital reduction. The chairman is authorized to amend the record date in the share replacement plan for capital reduction as necessary in accordance with the actual progress.
- 3. The promulgation of the "Required Rate of Return for Shareholders Equity for Calculation of 2010 Special Bonus of Privatization".
- 4. The amendments to the "Employees Evaluation Guidelines of Chunghwa Telecom".
- 5. The amendments to the "Implementation Principles for Favorable Early Retirement Program of Chunghwa Telecom".
- 6. The appointment and discharge of the Chief of Telecommunication Training Institute of the Company.
- 7. The appointment and discharge of the chairman of the Company's subsidiary of "Chunghwa Telecom Japan Co., Ltd".