

**Major Resolutions of the 12<sup>th</sup> Meeting of  
Chunghwa Telecom's Fifth Board of Directors**  
(October 24, 2008)

The Discussion

1. Summary: The proposed revisions to Articles 5 and 11 of the Company Employee Retirement Pension, Consolation Pay and Severance Pay Guidelines were submitted to the board for a vote.

Resolution: The attending directors unanimously passed the proposal and requested that the management implement the proposal in accordance with the prescribed procedures.

3. Summary: The recommended candidate to serve as chairman of Tzu Tuo Technology Co., Ltd., a company in which the Company is an investor, was submitted to the board for a vote.

Resolution: The attending directors unanimously approved to elect Mr. Hung Feng-yu, the Company assistant vice president and deputy manager of the Company's Enterprise Business Group corporate customer subsidiary, to concurrently serve as chairman of the foregoing company, and requested that the management implement the proposal in accordance with the prescribed procedures.

4. Summary: The recommended candidates to serve as chairman and president of the Thailand-based Energy Conservation Company (provisionally named "IENet Thailand"), a company in which the Company is an investor, were submitted to the board for a vote.

Resolution: The attending directors unanimously approved to elect Mr. Chen Hsiang-yi, the Company senior vice president and manager of the Company's Data Communication Business Group, to concurrently serve as chairman of IENet Thailand; elect Mr. Wang Yu-huan, manager of public data department of Data Communication Business Group, to serve as president of IENet Thailand; and request that the management implement the proposal in accordance with the prescribed procedures.