

**Major Resolutions of the 9th Meeting of
Chunghwa Telecom's 10th Board of Directors
(January 26, 2024)**

The Company convened the board meeting on January 26, 2024. The Board approved the following major resolutions:

Discussion matters:

- 1. The Company's business operation plan (including budget) and condensed consolidated financial forecast for the year 2024**
- 2. The Company to donate NTD58.7 million to its related party of the Chunghwa Telecom Foundation**
- 3. The Company to donate NTD19 million to its related party of the Tourism Administration, Ministry of Transportation and Communications, for the 2024 Taiwan Lantern Festival**
- 4. After renegotiating with the current land lessee, the Company to sign a "Supplemental Agreement of the Lease Agreement for 2001 Plot of Land, Renmei Section, Yangmei District, Taoyuan City"**
- 5. The amendments to the Company's Rules and Procedures on Investments**
- 6. The Formulation of the ratio for increasing the retention-enhanced employee stock trust incentive bonus at Chunghwa Telecom Co., Ltd.**
- 7. The amendments to the Company's Implementation Guidelines for Employee Compensation Distribution Based on Profitability Metrics**
- 8. The release of non-competition restrictions on the Company's directors**
- 9. Personnel recommendation to the Company's invested company**