

**Major Resolutions of the 10th Meeting of
Chunghwa Telecom's 10th Board of Directors
(February 23, 2024)**

The Company convened the board meeting on February 23, 2024. The Board approved the following major resolutions:

Discussion matters:

- 1. The Company's 2023 earnings distribution for remuneration to directors and employees**
- 2. The Company's 2023 operational report and financial statements**
- 3. The Company's 2023 Internal Control System Statement for the purpose of domestic regulatory and Sarbanes-Oxley Act compliance**
- 4. The Company's 2023 earnings distribution**
- 5. The Company's Investment in the Fund of Cultural Content Industry**
- 6. The Company's Investment in Taiwania Hive Technology Fund L.P.**
- 7. The amendment to the Company's Articles of Incorporation**
- 8. The amendment to the Company's Segregation of Power between the Board of Director and Management**
- 9. The amendment to the Company's Meeting Rules of Order of the Board of Directors**
- 10. The amendment to the Company's Organizational Regulations of Board of Directors Audit Committee**
- 11. The Company's Employee Stock Trust Incentive Program is planned to be extended and implemented for another three years, starting from April 2024**
- 12. To convene the Company's 2024 Annual General Meeting of Shareholders at its Training Institute on May 31, 2024**