Title	Name	Background
	Chi-Mau Sheih	Chi-Mau Sheih is the Chairman, Chief Executive
		Officer and director of our company. Mr. Sheih
		assumed the role of our Chairman and Chief
		Executive Officer on April 22, 2019. He has served
		as the President and director of our company since
Chairman/CEO		January 2017. Mr. Sheih served as a Senior
Chairman/CEO		Executive Vice President of our company from 2010
		to 2017, the President of Southern Taiwan Business
		Group from 2007 to 2010, and the President of
		Central Taiwan Business Group from 2006 to 2007.
		Mr. Sheih holds an MBA degree from National
		Taiwan University.
		Shui-Yi Kuo has been our President since May 8,
		2019. Prior to that, he served as the Senior
		Executive Vice President and Chief Financial Officer
		from August 2017 to September 2020 and the
		Senior Executive Vice President of Investment of the
	Shui-Yi Kuo	Company from March 2017 to August 2017. He also
		served as the Vice President of the Company's
Director		Investment Department from November 2014 to
Director		March 2017. From November 2013 to November
		2014, Mr. Kuo served as the President of the
		Company's subsidiary, Light Era Development Co.,
		Ltd. In addition, from March 2008 to November
		2013, Mr. Kuo served as the Vice President of the
		Company's Accounting Department. Mr. Kuo holds a
		master's degree in Accounting from National
		Chengchi University.

Title	Name	Background
Director	Yu-Lin Huang	Yu-Lin Huang has been a director of the Company since February 2019. Dr. Huang is currently the President of Taiwan Foundation for Democracy. He is also a professor of the Civil Engineering Dept. of the National Yang Ming Chiao Tung University. Dr. Huang had been the Political Deputy Minister of the MOTC and the Director General of the Construction Bureau of Taichung City. Dr. Huang holds a Ph.D. degree in Civil and Environmental Engineering from the University of California at Berkeley. He specializes in infrastructure investment, project finance, and project management.
Director	Lien-Chuan Lee	Lien-Chuan Lee is a director of our company. Mr. Lee is currently the Vice Minister of the Ministry of Culture, or the MOC. Mr. Lee has served as Secretary General, Executive Secretary of Legal Affairs, and Director General of General Planning of the MOC from 2012 to 2017. Mr. Lee also worked at the Ministry of Finance, Ministry of Economic Affairs, and Executive Yuan, and has served as Senior Executive Officer, Senior Specialist and Senior Executive Officer for 13 years. Mr. Lee holds a master's degree in Economics from National Chengchi University.
Director	Shin-Yi Chang	Shin-Yi Chang is a director of the Company. Mr. Chang is currently the director of the accounting department at the MOTC. He holds a master's degree in Accounting from National Taiwan University in Taiwan.
Director	Sin-Horng Chen	Sin-Horng Chen is a director of the Company. Dr. Chen is currently a professor in the Department of Electrical and Computer Engineering of National Yang Ming Chiao Tung University. He holds a Ph.D. degree in Electrical Engineering from Texas Tech University.

Title	Name	Background
Director	Hung-Yi Hsiao	Hung-Yi Hsiao is a director of the Company. Dr. Hsiao is currently a professor in the Department of Law, School of Law of Soochow University and he also serves as an independent director of China Electric Manufacturing Corp. He holds a Ph.D. degree in Law from Soochow University in Taiwan.
Director	Shih-Hung Tseng	Shih-Hung Tseng is a director of the Company. Mr. Tseng is currently the President of Chunghwa Telecom's Corporate Union, Tainan Branch, Southern Taiwan Business Group. He graduated from the Electronic Engineering Department of Kun Shan Institute of Technology.
Independent Director	Lo-Yu Yen	Lo-Yu Yen has been an independent director of the Company since June 2016. Mr. Yen is currently the Chairman of Entrepreneurs Co-Creation Platform. He also serves as an independent director of Sinyi Realty Inc. and Qisda Corp. Mr. Yen is also a legal representative director of Chinese Television System Inc. Mr. Yen worked at international accounting and consulting firms in Taiwan, the US and Mainland China for 30 years. He holds a master's degree in Accounting from National Chengchi University. He has CPA certificates both in the ROC and in the United States.
Independent Director	JenRan Chen	JenRan Chen has been an independent director of the Company since June 2016. Mr. Chen is currently the Executive Board Director of Pixnet Digital Media Technology Co., Ltd., the largest social media in Taiwan. He also serves as an independent director of Ezfly International Travel Agent Co., Ltd. He is the co-founder and ex-CEO of Yam, the very first Chinese search engine, and former President of Chinese Television System. Mr. Chen holds a master's degree in Sociology from National Taiwan University.

Title	Name	Background
Independent Director	Yu-Fen Lin	Yu-Fen Lin has been an independent director of the Company since June 2017. Ms. Lin is currently the co-founder and managing partner of Lex & Honor Law offices. She is a transactional attorney with a board practice in business planning, corporate compliance and finance transactions. Ms. Lin also serves as an independent director of Bank SinoPac Co., Ltd. and ShareHope Medicine Co., Ltd. She holds bachelor's degrees of Laws and Political Science from National Taiwan University.
Independent Director	Chung-Chin Lu	Chung-Chin Lu has been an independent director of the Company since June 2018. Dr. Lu is currently a Professor in the Department of Electrical Engineering, National Tsing Hua University, Taiwan. He holds a Ph.D. degree in Electrical Engineering from the University of Southern California, U.S.A.
Independent Director	Yi-Chin Tu	Yi-Chin Tu is an independent director of our company. Mr. Tu is the founder of Taiwan Al Labs, computer software (Al) industry and is currently a director of Taiwan Creative Content Agency. Prior to that, Mr. Tu worked for Microsoft for 11 years and NHRGI at National Institute of Health in the USA for three years. Mr. Tu is also the founder of the non-profit open-source organization of BBS club, PTT. Mr. Tu holds a master's degree in computer science and information engineering, National Taiwan University.