The Independence of the Company's Board of Directors

Criteria	Meet One of the Following Professional Qualification Requirements, Together with at Least Five Years Work Experience			Independence Criteria(Note 2)												Board Mandate
Directors' Name	An Instructor or Higher Position in a Department of Commerce, Law, Finance, Accounting, or Other Academic Department Related to the Business Needs of the Company in a Public or Private Junior College, College or University	A Judge, Public Prosecutor, Attorney, Certified Public Accountant, or Other Professional or Technical Specialist Who has Passed a National Examination and been Awarded a Certificate in a Profession Necessary for the Business of the Company	Have Work Experience in the Areas of Commerce, Law, Finance, or Accounting, or Otherwise Necessary for the Business of the Company	1	2	3	4	5	6	7	8	9	10	11	12	An individual who doe not serve on more than four (4) other boards of publicly listed companies
Chi-Mau Sheih			V			V	V	V	V	V	V	V	V	V		V
Shui-Yi Kuo		V	V			V	V	V	V	V	V	V	V	V		V
Hsiang-Ling Hu			V	V		V	V		V	V	V	V	V	V		V
Ching-Hwi Lee			V	V		V	V	V	V	V	V	V	V	V		V
Shin-Yi Chang	V		V	V		V	V		V	V	V	V	V	V		V
Sin-Horng Chen	V	V	V	V		V	V	V	V	V	V	V	V	V		V
Shiu-Chuan Tsai	V		V	V		V	V	V	V	V	V	V	V	V		V
Shih-Hung Tseng			V			V	V	V	V	V	V	V	V	V		V
Yu-Fen Lin		V	V	V	V	V	V	V	V	V	V	V	V	V	V	V
Chung-Chin Lu	V		V	V	V	V	V	V	V	V	V	V	V	V	V	V
Yi- Chin Tu			V	V	V	V	V	V	V	V	V	V	V	V	V	V
Chia-Chung Chen			V	V	V	V	V	V	V	V	V	V	V	V	V	V
Su-Ming Lin	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V

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Note 1: The corresponding boxes are checked only if applicable.

Note 2: A "V" is marked if applicable to the individual during the two years prior to being elected or during the term of the office.

Criteria 1. Not an employee of the company or any of its affiliates;

Criteria 2. Not a director or supervisor of the company or any of its affiliates;

Criteria 3. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of one percent or more of the total number of issued shares of the company or ranks as one of its top ten shareholders;

Criteria 4. Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the officer in the preceding 1 subparagraph, or of any of the above persons in the preceding subparagraphs 2 and 3;

Criteria 5. Not a director, supervisor, or employee of a corporate/institutional shareholder that directly holds five percent or more of the total number of issued shares of the company, ranks as of its top five shareholders, or has representative director(s) serving on the company's board based on Article 27 of the Company Act.

Criteria 6. Not a director, supervisor, or employee of a company of which the majority of board seats or voting shares is controlled by a company that also controls the same of the company;

Criteria 7. Not a director, supervisor, or employee of a company of which the chairman or CEO (or equivalent) themselves or their spouse also serve as the company's chairman or CEO (or equivalent);

Criteria 8. Not a director, supervisor, officer, or shareholder holding five percent or more of the shares of a specified company or institution that has a financial or business relationship with the company;

Criteria 9. Other than serving as a compensation committee member of the company, not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting services or consultation to the company or to any affiliate of the company, or a spouse thereof, and the service provided is an "audit service" or a "non-audit service which total compensation within the recent two years exceeds NTD500,000";

Criteria 10. Not having a marital relationship, or a relative within the second degree of kinship to any other director of the company;

Criteria 11. Not been a person of any conditions defined in Article 30 of the Company Act and

Criteria 12. Not a governmental, juridical person or its representative as defined in Article 27 of the Company Act.

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Other than the two executive directors and the labor director, all the external directors of the Company meet at least 4 of the 9 criteria with DJSI independent directors' statement.

Board Independence Statement by DJSI	1. The director must not have been employed by the company in an executive capacity within the last year.	2. The director must not accept or have a "Family Member who accepts any payments from the company or any parent or subsidiary of the company in excess of $60,000 during the current fiscal year", other than those permitted by SEC Rule 4200 Definitions.	3. The director must not be a "Family Member of an individual who is employed by the company or by any parent or subsidiary of the company as an executive officer."	4. The director must not be (and must not be affiliated with a company that is) an adviser or consultant to the company or a member of the company's senior management.	5. The director must not be affiliated with a significant customer or supplier of the company.	6. The director must have no personal services contract(s) with the company or a member of the company's senior management.	7.The director must not be affiliated with a not-for-profit entity that receives significant contributions from the company. cannot be considered independent.	8. The director must not have been a partner or employee of the company's outside auditor during the past year.	9. The director must not have any other conflict of interest that the board itself determines to mean they cannot be considered independent.
Hsiang-Ling Hu	V	V	V	V	V	V	V	V	V
Ching-Hwi Lee	V	V	V	V	V	V	V	V	V
Shin-Yi Chang	V	V	V	V	V	V	V	V	V
Sin-Horng Chen	V	V	V	V	V	V	V	V	V
Shiu-Chuan Tsai	V	V	V	V	V	V	V	V	V
Shih-Hung Tseng	V	V	V	V	V	V	V	V	V
Yu-Fen Lin	V	V	V	V	V	V	V	V	V
Chung-Chin Lu	V	V	V	V	V	V	V	V	V
Yi-Chin Tu	V	V	V	V	V	V	V	V	V
Chia-Chung Chen	V	V	V	V	V	V	V	V	V
Su-Ming Lin	V	V	V	V	V	V	V	V	V

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