

Chief Corporate Governance Officer and Duties

The Company has appointed a Chief Corporate Governance Officer. During the 7th meeting of the 10th Board of Directors on August 9th, 2023, Ms. An-An Hsia, the Assistant Vice President, has been exclusively assigned to the position. Ms. Hsia is a qualified practicing lawyer and has been engaged in legal affairs in Taiwan public-listed companies for more than three years. Her primary responsibilities include:

1. Handling matters relating to board meetings and shareholders meetings
2. Producing minutes of board meetings and shareholders meetings
3. Assisting in onboarding and continuous professional enhancement of directors
4. Furnishing information required for business execution by directors
5. Assisting the board and its functional committees in their self-evaluation of board performance and conducting external board performance evaluation per three years
6. Assisting directors with legal compliance
7. Other matters set out in the Articles of Incorporation or contracts
8. Monitoring the latest developments of amendment to the laws and regulations related to corporate governance by the competent authorities

Implementation and continuing professional enhancement of the Chief Corporate Governance Officer in 2023.

1. Implementation are as follows:
 - (1) . Handling matters relating to board meetings and shareholders meeting
 - (2) . Preparing the handbook and minutes of shareholders meetings and minutes of board meetings within the statutory period
 - (3) . Assisting in arranging continuing professional enhancement for directors
 - (4) . Procuring liability insurance for directors and key management officers.
 - (5) . Assisting the board and its functional committees in conducting an annual self-evaluation of the board performance
 - (6) . Assisting directors with legal compliance, providing appropriate and immediate responses to requests from directors, and providing support to directors required for performing duties.
 - (7) . Continuously monitoring the announcements of the Taiwan Financial Supervisory Commission, Taiwan Stock Exchange Corporation, and local authorities, and if there is any amendment to the " Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies " and related to the corporate governance laws and regulations, then proposed amendments of the Company's bylaws shall be submitted to the Board for resolution. A formal notification shall be sent to all relevant units of the Company for implementation once the amendment proposal is approved.

2. The continuing professional education (CPE) of the Chief Corporate Governance Officer has amounted to 30 hours in 2023 with the following courses.

Training Period	Course Name	Organizer	Training hours
2023.9.4	The 14th Taipei Corporate Governance Forum	Financial Supervisory Commission	6
2023.10.4	How should the board of directors formulate ESG sustainable governance strategies	Taiwan Corporate Governance Association	3
2023.10.13	2023 Insider Trading Prevention Advocacy Seminar	Securities and Futures Institute	3
2023.10.17	How independent directors can combine business judgement with the duty of loyalty	Taiwan Corporate Governance Association	3
2023.11.8	New Challenge to Corporate Governance as ESG Knocking	Taiwan Corporate Governance Association	3
2023.11.17	Corporate Governance Officer Compliance Work Practice	Taiwan Corporate Governance Association	3
2023.11.24	Unveiling the Mysterious Facet of the Architect behind Corporate Governance: Practical Operations for Corporate Governance Personnel	Taiwan Corporate Governance Association	3
2023.12.12	Corporate Governance Summit XIX- Creating New Sphere of Governance for the Elevating Value of Enterprises	Taiwan Corporate Governance Association	6