

## The Operation of the Board and its Functional Committees

### ◆ Board of Directors

- The board consists of 13 members.
- The tenure of 10th term of the board of directors: 2022/05/27 to 2025/05/26.
- 🚩 The board convened 9 meetings in the year 2022, of which the attendance is as follows:

| Title                | Name            | Attendance in Person | Attendance by Proxy | Attendance Rate (%) | Remarks |
|----------------------|-----------------|----------------------|---------------------|---------------------|---------|
| Director             | Chi-Mau Sheih   | 9                    | 0                   | 100%                |         |
| Director             | Shui-Yi Kuo     | 9                    | 0                   | 100%                |         |
| Director             | Hsiang-Ling Hu  | 3                    | 1                   | 75%                 | Note 2  |
| Director             | Ching-Hwi Lee   | 3                    | 0                   | 75%                 | Note 2  |
| Director             | Shin-Yi Chang   | 9                    | 0                   | 100%                |         |
| Director             | Sin-Horng Chen  | 9                    | 0                   | 100%                |         |
| Director             | Shiu-Chuan Tsai | 4                    | 0                   | 100%                | Note 2  |
| Director             | Shih-Hung Tseng | 9                    | 0                   | 100%                |         |
| Independent Director | Yu-Fen Lin      | 9                    | 0                   | 100%                |         |
| Independent Director | Chung-Chin Lu   | 9                    | 0                   | 100%                |         |
| Independent Director | Yi-Chin Tu      | 9                    | 0                   | 100%                |         |
| Independent Director | Su-Ming Lin     | 4                    | 0                   | 100%                | Note 2  |
| Independent Director | Chia-Chung Chen | 4                    | 0                   | 100%                | Note 2  |

Note:

1. According to the 2022 Corporate Governance Evaluation System Indicators set by the Taiwan Stock Exchange, the actual attendance rate of all directors at board meetings should be at least 85%. The average attendance rate of the Company's board of directors' meetings for the year 2022 has been over 98%.
2. Succeeded on May 27, 2022; should have attended 4 meetings.

◆ **Audit Committee**

- The Audit Committee consists of 5 members.
- The tenure of 10th term of the Audit Committee: 2022/05/27 to 2025/05/26.
- 🗨️ The Audit Committee convened 7 meetings in the year 2022, of which the attendance is as follows:

| Title                | Name            | Attendance in Person | Attendance by Proxy | Attendance Rate (%) | Remarks |
|----------------------|-----------------|----------------------|---------------------|---------------------|---------|
| Independent Director | Yu-Fen Lin      | 7                    | 0                   | 100%                |         |
| Independent Director | Chung-Chin Lu   | 7                    | 0                   | 100%                |         |
| Independent Director | Yi-Chin Tu      | 7                    | 0                   | 100%                |         |
| Independent Director | Su-Ming Lin     | 3                    | 0                   | 100%                | Note    |
| Independent Director | Chia-Chung Chen | 3                    | 0                   | 100%                | Note    |

Note: Succeeded on May 27, 2022; should have attended 3 meetings.

◆ **Compensation Committee**

- The Compensation Committee consists of 3 members.
- The tenure of 10th term of the Compensation Committee: 2022/05/27 to 2025/05/26.
- 🗨️ The Compensation Committee convened 3 meetings in the year 2022, of which the attendance is as follows:

| Title                | Name            | Attendance in Person | Attendance by Proxy | Attendance Rate (%) | Remarks |
|----------------------|-----------------|----------------------|---------------------|---------------------|---------|
| Independent Director | Yu-Fen Lin      | 3                    | 0                   | 100%                |         |
| Independent Director | Su-Ming Lin     | 1                    | 0                   | 100%                |         |
| Independent Director | Chia-Chung Chen | 1                    | 0                   | 100%                |         |

Note: Succeeded on May 27, 2022; should have attended 1 meeting.

◆ **Corporate Strategy Committee**

- The Corporate Strategy Committee consists of 7 members.
- The tenure of 10th term of the board of directors: 2022/05/27 to 2025/05/26.
- 📅 The Corporate Strategy Committee convened 4 meetings in the year 2022, of which the attendance is as follows:

| Title                | Name            | Attendance in Person | Number of Leaves | Attendance Rate (%) | Remarks |
|----------------------|-----------------|----------------------|------------------|---------------------|---------|
| Director             | Shui-Yi Kuo     | 4                    | 0                | 100%                |         |
| Director             | Shin-Yi Chang   | 4                    | 0                | 100%                |         |
| Director             | Shih-Hung Tseng | 3                    | 1                | 75%                 |         |
| Independent Director | Chung-Chin Lu   | 4                    | 0                | 100%                |         |
| Independent Director | Yi-Chin Tu      | 4                    | 0                | 100%                |         |
| Independent Director | Su-Ming Lin     | 2                    | 0                | 100%                | Note    |
| Independent Director | Chia-Chung Chen | 2                    | 0                | 100%                | Note    |

Note: Succeeded on May 27, 2022; should have attended 2 meetings.