

Our company established the Corporate Strategy Committee during the 10th meeting of the 3rd Board of Directors on October 21, 2003. On August 9, 2023, during the 7th meeting of the 10th Board of Directors, it was approved to rename the " Corporate Strategy Committee" to the "Sustainable Development and Strategy Committee." This committee currently consists of nine directors, five of whom are independent directors. The committee aims to enhance the effectiveness of the company's board of directors by holding meetings to discuss important issues related to the company's development. When necessary, the conclusions of these meetings are reported to the board of directors for resolution.

The responsibilities of the committee include, but are not limited to (i) Mid to long-term goals and strategies ; (ii) Sustainable development policies and management approaches ; (iii) Major investments and mergers and acquisitions ; (iv) Major group or corporate level reorganizations ; (v) Application or return of business licenses ; (vi) Annual Business plans and budget plans ; (vii) Capital increase or reduction ; (viii) Other strategic decisions may cause significant effect.

In 2024, the committee held six meetings, where in-depth reports were made on topics such as renewable energy and environmental sustainability under ESG, important development strategies of the company, and strategic investment . All operations were conducted in accordance with the "Organizational Regulations of Board of Directors Sustainable Development and Strategy Committee."

Operation of the Sustainable Development and Strategy Committee in 2024

1. The Sustainable Development and Strategy Committee consists of nine members.
2. The term of the current members is from May 27, 2022, to May 26, 2025.
3. In 2024, six meetings were held, and the attendance of each member is as follows:

Title	Name	Expertise	Attendance		
			Actual (B)	Expected (A)	%(B/A)
Director	Shui-Yi Kuo	Telecom Operation and Management, Corporate Governance 、 ICT 、 ESG, Audit and Accounting, Risk Management 、 M&A and Investment 、 Marketing 、 Financial Management	4	5 ^{Note 1}	80.0
Director	Chau-Young Lin	Development of Major information system, Project Management, Systems Engineering, Cloud Technology, AI, Data Governance	5	5 ^{Note 1}	100.0
Director	Chih-Cheng Chien	Telecom Operation and Management, Telecommunication Network Security and Resilience Enhancement, Mobile Network Evolution, 5G Digital Transformation and Industrial Upgrade,	1	1 ^{Note 2}	100.0

		Satellite Communications Management and Strategic Development, Dedicated System Setup and Management, ESG, Risk Management			
Director	Rong-Shy Lin	Network Architecture Evolution, O&M System Development, Integrated Network Management, Telecom Operation Management, Cloud Technology, Information and Communication Security, Project Management, ESG, Risk Management	1	1 ^{Note 2}	100.0
Director	Shin-Yi Chang	Accounting, Risk Management, Crisis Management	6	6	100.0
Director	Shih-Hung Tseng	ICT, Customer Network Access, Labor Standards Act, Labour Dispute Mediation	6	6	100.0
Independent Director	Yi-Chin Tu	Artificial Intelligence (AI), AI Data Governance, Software Platform R&D and Digital Talent Incubation	6	6	100.0
Independent Director	Chung-Chin Lu	Digital Communications, Error-Correcting Codes, Systems Bioinformatics, Quantum Computation and Quantum Communications, Machine Learning	6	6	100.0
Independent Director	Su-Ming Lin	Financial Accounting, Tax Laws, International Taxation, Audit and Risk Management	5	6	83.3
Independent Director	Chia-Chung Chen	Digital Finance, Strategic Planning, Business Management, Risk Management and Corporate Governance	6	6	100.0
Independent Director	Yu-Fen Lin	International Commercial Investment, Corporate Investment Law, Administrative and Public Laws related Legal Consultancy	6	6	100.0

Note 1: Dismissed on September 30, 2024.

Note 2: Appointed on September 30, 2024.