# Organizational Regulations of Board of Directors Sustainable Development and Strategy Committee of Chunghwa Telecom Co., Ltd.

Authorized in the 10<sup>th</sup> Meeting of the 3<sup>rd</sup> Board of Directors on Oct. 21, 2003. Amended in the 13<sup>th</sup> Meeting of the 3<sup>rd</sup> Board of Directors on April 15, 2004. Amended in the 17<sup>th</sup> Meeting of the 4<sup>th</sup> Board of Directors on Dec. 26, 2006. Amended in the 2<sup>nd</sup> Meeting of the 6<sup>th</sup> Board of Directors on July 27, 2010. Amended in the 17<sup>th</sup> Meeting of the 6<sup>th</sup> Board of Directors on Aug. 29, 2012. Amended in the 6<sup>th</sup> Meeting of the 7<sup>th</sup> Board of Directors on March 25, 2014. Amended in the 5<sup>th</sup> Meeting of the 8<sup>th</sup> Board of Directors on March 7, 2017. Amended in the 7<sup>th</sup> Meeting of the 10<sup>th</sup> Board of Directors on August 9, 2023.

#### Article 1

In order to enhance sustainable development and the efficiency of executive decisions of the Company, Chunghwa Telecom Co., Ltd. (Herein referred to as the "Company") hereby establishes the "Chunghwa Telecom Co., Ltd. Board of Directors Sustainable Development and Strategy Committee" (hereinafter referred to as the "Committee").

#### Article 2

This Committee shall hold meetings as may be authorized by the board. All conclusions of the Committee's meetings shall be submitted to the board.

The Committee may also hold special meetings within its discretion to discuss and review the major corporate sustainable development and strategy issues. However, all meeting findings shall be submitted to the Board of Directors for resolution and consign management team to push forward.

## Article 3

Major corporate sustainable development and strategy issues, as mentioned in the foregoing paragraph, include:

- 1. Mid to long term goals and strategies (including sustainable development)
- 2. Sustainable development policies and management approach establishment
  - 3. Major investments and mergers and acquisitions
  - 4. A major reorganization of the Company
  - 5. Application or return of business license

- 6. Annual operating plan and budget compilation and revision
- 7. Capital increase or decrease
- 8. Other major strategic issues

#### Article 4

This Committee, subject to the board, shall consist of five to nine directors of the Company. The members of this committee, recommended by the Chairman of the Company's board and appointed by the board, shall more than half be independent directors as well as nominate and elect one person among themselves to serve as the convener and Committee Chairman.

The term of each Committee member shall end at the same time as that of the board that appointed the members. If the members of this committee change, the term of new members will expire until the term of original members.

In case of the members are dismissed for any reason so that the Committee members are less than five, the Company shall hold board meeting to appoint a replacement within three months since the date of fact.

#### Article 5

The Committee shall establish an attendance record book, which must be signed by the Committee members at meetings.

Those members participating in meetings via video conferencing must fax their signature to be considered as having attended the meeting.

The Committee may invite specialists, scholars, or personnel of the Company's relevant departments to attend its meetings as observers.

### Article 6

Resolutions made by the Committee shall be recorded as the meeting minutes, which shall either be signed or sealed by the Chairman. The meeting minutes shall be distributed to all members and observers within seven days after the meeting.

## Article 7

The Committee members shall receive no compensation. However, the Committee members, specialists, and scholars shall be paid a meeting attendance fee and travel allowance in accordance with relevant regulations. However, members who are the Company's employees shall not receive attendance fees.

# Article 8

The secretariat of this Committee shall be assumed by the Corporate Planning Department of the Company.

# Article 9

The Organizational Regulations shall be implemented with the approval of the board of directors; so is the amendment.