

## The Operation of the Board and its Functional Committees

### ◆ Board of Directors

- The board consists of 13 members.
- The tenure of 10th term of the board of directors: 2022/05/27 to 2025/05/26.
- 🌈 The board convened 9 meetings in the year 2023, with the attendance as follows:

Title	Name	Attendance in Person	Attendance by Proxy	Attendance Rate (%)	Remarks
Director	Shui-Yi Kuo	9	0	100%	
Director	Chi-Mau Sheih	2	0	100%	Note 1
Director	Chao-Young Lin	4	0	100%	Note 2
Director	Hsiang-Ling Hu	7	2	78%	
Director	Ching-Hwi Lee	9	0	100%	
Director	Shin-Yi Chang	9	0	100%	
Director	Sin-Horng	9	0	100%	
Director	Hsiu-Chuan	9	0	100%	
Director	Shih-Hung	9	0	100%	
Independent Director	Yu-Fen Lin	9	0	100%	
Independent Director	Chung-Chin Lu	9	0	100%	
Independent Director	Yi-Chin Tu	9	0	100%	
Independent Director	Su-ming Lin	9	0	100%	
Independent Director	Chia-Chung Chen	9	0	100%	

Note:

1. Dismissed on May 5, 2023, attended two meetings prior to dismissal.
2. Succeeded on July 4, 2023; attended a total of four meetings thereafter.
3. According to the Corporate Governance Evaluation System Indicators set by the Taiwan Stock Exchange, the actual attendance rate of all directors at board meetings should be at least 85%. The average attendance rate of the Company's board of directors' meetings for the year 2023 has been over 98.4%.

◆ **Audit Committee**

- The Audit Committee consists of 5 members.
- The term of the current committee: 2022/05/27 to 2025/05/26.
- ✚ The Audit Committee convened 10 meetings in the year 2023, with the attendance as follows:

<b>Title</b>	<b>Name</b>	<b>Attendance in Person</b>	<b>Attendance by Proxy</b>	<b>Attendance Rate (%)</b>
Independent Director	Yu-Fen Lin	10	0	100%
Independent Director	Chung-Chin Lu	10	0	100%
Independent Director	Yi-Chin Tu	10	0	100%
Independent Director	Su-ming Lin	10	0	100%
Independent Director	Chia-Chung Chen	9	1	90%

◆ **Compensation Committee**

- The Compensation Committee consists of 3 members.
- The term of the current committee: 2022/05/27 to 2025/05/26.
- ✚ The Compensation Committee convened 7 meetings in the year 2023, with the attendance as follows:

<b>Title</b>	<b>Name</b>	<b>Attendance in Person</b>	<b>Attendance by Proxy</b>	<b>Attendance Rate (%)</b>
Independent Director	Yu-Fen Lin	7	0	100%
Independent Director	Su-ming Lin	7	0	100%
Independent Director	Chia-Chung Chen	6	1	86%

◆ **Sustainable Development and Strategy Committee**

- The Sustainable Development and Strategy Committee consists of 9 members.
- The term of the current committee: 2022/05/27 to 2025/05/26.
- ✚ The Sustainable Development and Strategy Committee convened 7 meetings in the year 2023, with the attendance as follows:

<b>Title</b>	<b>Name</b>	<b>Attendance in Person</b>	<b>Attendance by Proxy</b>	<b>Attendance Rate (%)</b>	<b>Remarks</b>
Director	Shui-Yi Kuo	7	0	100%	
Director	Chao-Young Lin	3	0	100%	Note
Director	Shin-Yi Chang	7	0	100%	
Director	Shih-Hung Tseng	7	0	100%	
Independent Director	Yu-Fen Lin	3	0	100%	Note
Independent Director	Chung-Chin Lu	7	0	100%	
Independent Director	Yi-Chin Tu	7	0	100%	
Independent Director	Su-ming Lin	7	0	100%	
Independent Director	Chia-Chung Chen	7	0	100%	

Note: Appointed as a new member on August 8, 2023.

◆ **Risk Management Committee**

- The Risk Management Committee consists of 7 members.
- The term of the current committee: 2023/08/09 to 2025/05/26.
- ✚ The Risk Management Committee convened 1 meeting in the year 2023, with the attendance as follows:

<b>Title</b>	<b>Name</b>	<b>Attendance in Person</b>	<b>Attendance by Proxy</b>	<b>Attendance Rate (%)</b>
Independent Director	Chia-Chung Chen	1	0	100%
Independent Director	Su-ming Lin	1	0	100%
Independent Director	Yu-Fen Lin	1	0	100%
Independent Director	Chung-Chin Lu	1	0	100%
Independent Director	Yi-Chin Tu	1	0	100%
Director	Chao-Young Lin	1	0	100%
Director	Shin-Yi Chang	1	0	100%