

Chunghwa Telecom Occupational Safety and Health Policy

Chunghwa Telecom's main business covers three major communication fields: fixed communication, mobile communication, and data communication. Provide voice services, dedicated circuits, Internet, broadband Internet access, intelligent networks, virtual networks, e-commerce, enterprise integration services, and various value-added services, it is the largest and most experienced integrated telecommunications company in Taiwan, and is also an important partner of international telecommunications companies. It has achieved outstanding performance in promoting global instant messaging, comprehensively improving the quality of life of the general public, and generally enhancing economic and social operational efficiency.

While pursuing operational performance and sustainable operations and fulfilling corporate social responsibility, we promises to provide appropriate resources in accordance with the nature and risks of the organization, through organizational operation and the participate of all employees, in addition to complying with safety and health regulations and other relevant requirements , Will continue to improve safety and health management, prevent injuries and illness, in order to protect employees, contract workers and related third parties life safety. Therefore, we are committed to the following safety and health matters.

- **Comply with OH&S regulations**
- **Promote autonomous management**
- **Implement hazard identification**
- **Enforce risk management and control**
- **Strengthen health services**
- **Promote physical and mental health**
- **Encourage full participation**
- **Improve OH&S performance**
- **Continuous improvement facilities**
- **Creating a high-quality workplace**

President: *Sui Yi, Kuo*